

RELIGIOUS ACCOMMODATION REQUEST FORM – COVID-19 VACCINATION

Granite Falls School District will reasonably accommodate the religious practices of its employees and prospective employees in compliance with federal and state law. However, **Granite Falls School District** is not obligated to grant an accommodation specifically requested by an employee or prospective employee in every circumstance. For a school district to grant a reasonable accommodation to an employee to remain unvaccinated after October 18, 2021, the employee requesting the religious accommodation **must submit this form by Friday, September 17, 2021**, to allow time for review by Human Resources (HR).

Employee Name:

Contact Number:

1. Below, describe the religious belief, practice, or observance that is the basis for your request for a religious accommodation.

2. Does your religious belief, practice, or observance lead you to object to:
 - a. All medical treatment – Yes No
 - b. All vaccinations – Yes No
 - c. Only the COVID-19 vaccination Yes No

3. Briefly explain how your sincerely held religious belief, practice, or observance conflicts with the COVID-19 vaccination requirement.

4. Briefly describe the accommodation you are requesting.

5. If the request for accommodation is temporary, please identify the anticipated date the accommodation is no longer needed:

I certify that I have read and understood the information provided in this request, and that I have truthfully completed it based on my knowledge, information, and belief. I understand that this form will be stored separately from my personnel file.

Employee Signature

Date

Send completed form to Jharmon@gfalls.wednet.edu

Human Resources Review:	Date Reviewed:
Form Reviewed by Jennifer Harmon, HR Director): _____	
This accommodation request is Approved Denied	