

What **are** Harassment, Intimidation, **and** Bullying?

Any Intentional Act, whether ↘

That Results in ↘

- Electronic or
- Written or
- Verbal or
- Physical.

- Physical harm or
- Damage to someone's property or
- Substantial interference with a student's education or
- An intimidating or threatening education environment because it is so severe, persistent, or pervasive or
- A substantial disruption to the orderly operation of the school.

**Bullying
is Never OK!**

If you **SEE** it-
STOP it-
REPORT it-
EVERY TIME!



Harassment, intimidation, and bullying in any form are unacceptable and prohibited under district policy, as well as, state and federal law.
The Granite Falls School District Board of Directors, administrators, and staff are committed to creating a positive and safe learning environment for all students. To ensure such an environment, the School District requires and models mutual respect, proper behavior, openness, and fairness.

For more information, please visit www.gfalls.wednet.edu District

Compliance Officer: Beth Mills (360) 283-4312