



NW Leadership Associates
presents an invitation to apply
for the position of
SUPERINTENDENT
Granite Falls School District
Granite Falls, WA

The Board of Directors of Granite Falls School District is accepting applications for the position of Superintendent to replace Dr. Josh Middleton who has served as superintendent for past four years and will be retiring at the end of the current school year. The district congratulates Dr. Middleton on his 38 years of public education service.

This is an excellent opportunity for a proven leader with the passion and expertise to move a strong, growing school district to the next level. The district is in excellent condition with new facilities, a supportive community and dedicated staff.

This position is open until filled. To receive full consideration apply by January 12, 2024.



We Expect Success!



MISSION STATEMENT

The Granite Falls School District is committed to the individual development of each student.

VISION STATEMENT

Our students begin school ready to learn within a system of support and emerge as resilient and engaged citizens fully prepared to pursue life's opportunities.

CHALLENGES & OPPORTUNITIES

- Be **highly visible** in the schools and community in support of strong, positive community engagement and relationships.
- Lead with a positive, open style, emphasizing **clear communication**, genuine listening and consistent follow-through with all stakeholders.
- Be a steward of all of the district's and community's **financial, human and capital resources**.
- Develop and articulate a long-term **academic achievement** focused vision for the district and the community.
- Maintain and enhance the **student focused programs** and priorities established by the school board, staff and community.
- Continue the tradition of **forward-thinking leadership and innovation** with respect to the district's capital resources. Be a champion for engaging the community in response to growth and change.

DESIRED SKILLS & QUALIFICATIONS

- Exceptional **communication skills** with the ability to create and enhance **relationships** and inspire support from staff and all groups and members of the community.
- A strong **academic focus** with a thorough understanding of instructional design and teaching strategies to serve a growing, changing community.
- **Strong financial background** including experience with levy and bond elections.
- An **experienced educational leader**, preferably with demonstrated success as a classroom teacher and building level administrator.
- The ability to engage the community to develop and support a clearly articulated, **long-term vision** for the district and foster a strong **inclusive climate**.
- A desire to be an **active leader** in the Granite Falls School district and community. The superintendent should live in or within 30 miles of the district.

DISTRICT OVERVIEW & GOALS

The Granite Falls School District enrolls over 2,300 students in five schools: Granite Falls High School, Granite Falls Middle School, Monte Cristo Elementary (grades 3-5), Mountain Way Elementary (grades K-2) and Crossroads High School/Open Doors Academy. Crossroads High School and Open Doors Academy provide alternative learning experiences for over 200 students from the Granite Falls community and several surrounding districts.

The district is growing rapidly as families are moving north and east from King County and parts of Snohomish County. District staff, students and volunteers are dedicated to providing a welcoming learning environment as these new community members join multi-generational Granite Falls families.

Academic programs are guided by the district's mission and vision statements along with the following board of director adopted goals:

1. **Powerful Teaching & Learning.** (1) Provide differentiated instruction with a rigorous, aligned curriculum that drives student engagement and achievement; (2) Hire and retain exemplary staff, supported by an innovative and collaborative framework; (3) Empower parents by encouraging participation; (4) Creative pathways - via partnerships, mentoring and district resources - for our students to excel in post-secondary pursuits; and (5) Embrace technology as an engine for student growth, instructional integration and operational efficiency.
2. **School Climate.** Foster a consistent, district-wide culture which encourages and celebrates student success at all levels, enabling a climate of mutual respect, inspired learning, character and life-skills development. Initiate positive behavior supports via targeted staff training, role modeling, counseling and family partnerships.
3. **Early Learning.** Establish a firm and equitable foundation for learning by promoting kindergarten-readiness and successful K-3 transitions for all students.
4. **Growth Management.** Undertake a strategic, collaborative and timely growth-planning process that clearly defines the district's challenges and opportunities.
5. **Stewardship.** Promote trust by projecting fiscal stability through prudent, responsive and optimal use of district resources in a manner that is both transparent and understandable.

District staff, students and the community are very proud of their successful ALE, CTE, performing arts, student activities and athletic opportunities. Granite Falls students are contributing members of their community as they participate in and help lead celebrations of the region's history and traditions.

THE COMMUNITY

The community of Granite Falls may be one of the best kept secrets in the state of Washington. Located just a few miles east of Everett and 45 miles northeast of Seattle, in a setting known for its mountains, rivers and timber, Granite Falls is readily accessible to services and employment opportunities. Community members are justifiably proud of the region for its beauty and history. Granite Falls is a wonderful place to live, learn, grow and prosper.

Granite Falls sits at the southern entrance to the scenic Mountain Loop Highway that features a number of year-round recreational activities. Popular adventures including exploring the Big Four Ice Caves and the ghost town of Monte Cristo. Visitors to Granite Falls will find a wide array of community celebrations including Railroad Days, Show N' Shine, Frightening Falls and a bustling Farmers Market. Joining with the local business community and city leaders, district students are enthusiastic participants in all of these events.

The friendly Granite Falls community, with its close-knit feel, is a great opportunity for a dynamic educational leader!

For more information about the district visit
<https://www.gfalls.wednet.edu/>

BOARD MEMBERS

Ms. Tina Yadon Veatch, President
Mr. Carl Cary, Vice President, Legislative Rep.
Mr. Bill Dane
Ms. Karley Kincaid, Community Liaison
Mr. Peter LeDoux, WIAA Representative

COMPENSATION

The School Board will negotiate a three-year contract with the salary commensurate with comparable school districts in the region. The current superintendent annual salary is \$223,365.

APPLICATION PROCEDURES

For full consideration, application materials are due by January 12, 2024.
The District retains the right to accept applications until the position is filled.

A completed application packet should include the following:

- A formal letter of application
- A completed application form (request from Wayne Robertson or Mark Venn)
- A current resume
- Four to six letters of recommendation
- A written statement explaining how you plan to address each of the leadership opportunities and challenges identified in this vacancy announcement

Send an electronic copy of all application materials to:

- **Wayne Robertson, Consultant:** wrobertson17@outlook.com
- **Mark Venn, Consultant:** markjvenn@gmail.com
- **Tom Rockefeller, COO:** rockefeller@superintendentsearch.com and rockefellerTom34@gmail.com
- **Dennis Ray, CEO:** dennisray@superintendentsearch.com

Application materials will become property of NWLA and will not be returned to the applicant.

Please do not contact the school district directly regarding the selection process for this position. All inquiries, including those from applicants with disabilities who need help in completing application materials, should be made to the following NWLA Associates:

Wayne Robertson | Phone: (425) 238-5358 | Email: wrobertson17@outlook.com

Mark Venn | Phone: (360) 770-2182 | Email: markjvenn@gmail.com