

GRANITE FALLS SCHOOL DISTRICT

BOARD OF DIRECTORS

POLICY 9250: STRATEGIC PLANNING

The strategic plan establishes the means of governing and administering the district in compliance with the district's vision, beliefs and mission. The district's goals shall be definitive statements of intention or direction based on the district's vision and shall contain specific outcome(s). Goals shall be targeted for completion within five to eight years. A committee comprised of board members, administrators, staff members, parents, community members, and other interested citizens shall develop the strategic plan to outline the district's vision, beliefs and mission. The strategic plan shall be reviewed annually.

The elements of the district's strategic plan are:

1. **Vision Statements:** Vision statements shall be developed that address various subjects such as curriculum, facilities, technology acquisition, student needs and alternative resources, and other relevant issues. The aggregate of the vision statements shall describe the preferred future that would be achieved by the district if resources were infinite. Based on these visions, the district shall proceed to establish the other components of the strategic plan.
2. **Beliefs:** The district shall identify the values that are the foundation of the district. The beliefs shall be broad based and reflect the district's fundamental convictions about education. The belief statements shall form the heart of the education value system.
3. **Mission:** From the belief statements, a concise mission statement shall be drawn that describes the basic purpose and direction of the district. The mission statement is consistent with the district's vision and shall focus on a common purpose.
5. **Goals, Target Objectives and Strategies:** For each goal a series of specific target objectives shall be established that provide measured steps (short, medium and long-range activities or events) toward the completion of the goal. The main purpose of target objectives is to design around obstacles and build in opportunities in advancing a goal by employing, redirecting, or creating resources. The target objectives shall address the issues of how to accomplish the goals, shall set deadlines, and shall identify responsible personnel and resources. Target objects are specific, measurable, time-related and achievable. Strategies are the means by which goals and target objectives shall be attained. A strategy can apply to more than one goal, for example the marketing and public relations strategy may apply to a number of goals.
6. **Strategic Action Plans:** Shall be developed by action planning task forces made up of staff and are to assure that the goals and target objectives are attained. The strategic action plans shall establish the detailed sequence of events and identify the resources to be employed in implementing the strategic plan.

Strategic action plans shall identify specific activities needed to achieve the specified result, the personnel who will be involved and responsible, the resources needed and the time line. Specific action steps to marshal resources shall include: identifying financial requirements, labor and volunteers, facilities and equipment, and source material; partnerships can be considered to obtain needed resources.

ADOPTED: APRIL 27, 2000

AMENDED: JANUARY 20, 2010