

# **GRANITE FALLS SCHOOL DISTRICT**

## **BOARD OF DIRECTORS**

### **POLICY 9121: ACCOUNTABILITY OF THE SUPERINTENDENT**

The Superintendent is expected to develop written regulations and procedures when such are required to carry out the provisions of policies adopted by the Board. Copies of such regulations and procedures shall be given to the members of the Board for their information.

Only decisions of the Board as an entity are binding on the Superintendent. The Board shall only instruct the Superintendent— not other staff, faculty or administrators.

Accordingly,

1. Decisions or instructions of individual Board members, officers, or committees are not binding on the Superintendent except in instances where the Board has specifically delegated authority to the Board Chair to represent the Board as a whole in performing customary Board business with the Superintendent.
2. Individual Board members will not give instructions to or request work of the Superintendent except in rare instances when the Board has specifically delegated such exercise of authority or is seeking clarification on information in a timely manner.
3. Board members will refer parents, employees, and others with complaints directly to the responsible individual closest to the situation (classroom teacher, school principal, central office staff, or the Superintendent's office) and will report such contacts to the Superintendent for follow-up, if any needed.
4. All authority over and accountability of staff, as far as the Board is concerned, is considered to be the responsibility of the Superintendent.
5. The Superintendent is held accountable for all district staff and the performance in their duties.
6. The Board or individual Board members will never give instructions to persons who report directly or indirectly to the Superintendent.
7. The Board will not formally evaluate any staff member other than the Superintendent.

**ADOPTED: MARCH 8, 1990**

**AMENDED: APRIL 27, 2000**

**AMENDED: FEBRUARY 4, 2015**